



YOUNG VISIONARIES FOUNDATION

STRATEGIC PLAN (APRIL 2026-APRIL 2027)

DRAWN BY: MEMBERS

As of March 2026

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LIST OF ABBREVIATIONS

CEFM	Child and Early Forced Marriage
CM	Child Marriage
CSOs	Civil Society Organizations
ECM	End Child Marriage
GBV	Gender-Based Violence
GNB-U	Girls Not Brides Uganda
ICT	Information and Communication Technology
IT	Information Technology
YVF	Young Visionaries Foundation
MDA	Ministries, Departments and Agencies
MEL	Monitoring, Evaluation and Learning
MoGLSD	Ministry of Gender, Labour and Social Development
MIYAP	Meaningful Involvement of Young People
NDP	National Development Plan
NGOs	Non-Governmental Organizations
NSCM/TP	National Strategy to End Child Marriage and Teenage Pregnancies
PESTL	Political, Economic, Social, Technological and Legal
SDGs	Sustainable Development Goals
SRHR	Sexual and Reproductive Health and Rights
SWOT	Strengths, Weaknesses, Opportunities and Threats
VAC	Violence Against Children
M&E	Monitoring and Evaluation
MIS	Management Information System
PDM	Post Distribution Monitoring
BLS	Baseline Study
OVC	Orphans and Vulnerable Children

PWDs	Persons with Disabilities
HIV/AIDS	Human Immunodeficiency Virus / Acquired Immunodeficiency Syndrome
ECCD	Early Childhood Care and Development
TVET	Technical and Vocational Education and Training
FY	Financial Year
USD	United States Dollar
UGX	Uganda Shillings
CBO	Community-Based Organization
FBO	Faith-Based Organization
INGO	International Non-Governmental Organization
BOG	Board of Governors
CEO	Chief Executive Officer

INTRODUCTION AND BACKGROUND

1.1 Introduction

This Strategic Plan, hereinafter referred to as “**the Strategy**,” provides a clear and forward-looking roadmap for **Young Visionaries Foundation (YVF)** as it begins and strengthens its mission of transforming lives of children, youth, and vulnerable communities in Uganda. The Strategy reflects YVF’s commitment to nurturing a generation of empowered, educated, healthy, and socially responsible young people.

As a growing organization, this plan is built on community realities, emerging needs, and the vision of creating sustainable change through education, psychosocial support, community empowerment, and health interventions. It establishes a strong foundation for YVF’s programs and partnerships during the period **April 2026 to April 2027**.

YVF recognizes that children and youth face multiple challenges, including limited access to education, poverty, mental health struggles, exposure to violence, and inadequate healthcare services. In response, this Strategic Plan outlines critical pathways to address these challenges through integrated and community-centered approaches. These include strengthening access to quality education, expanding counselling and psychosocial support services, promoting community empowerment through skills development, and improving health awareness and access to basic services.

Central to this Strategy is the belief in the meaningful involvement of children and youth as active participants in shaping their futures. YVF will promote inclusive participation, ensuring that young people are not only beneficiaries but also agents of change within their communities. The organization will also work to address harmful social norms, gender inequalities, and systemic barriers that limit opportunities for girls, women, and marginalized groups.

During this strategic period, Young Visionaries Foundation will focus its work under four interconnected thematic areas:

Education Support and Development: Promoting access to quality education through school support, mentorship, and life skills development.

Counselling and Guidance: Providing mental health services, trauma healing, and family support systems.

Community Empowerment: Enhancing livelihoods through vocational training, entrepreneurship, and community engagement.

Health and Well-being: Improving community health through awareness, outreach programs, and support for vulnerable groups.

In addition, YVF is committed to building a strong, transparent, and professional organization capable of delivering impactful and sustainable programs. This includes strengthening governance systems, partnerships, accountability mechanisms, and resource mobilization efforts.

Through this Strategy, **Young Visionaries Foundation (YVF)** aims to contribute to improved well-being, dignity, and self-reliance among children, youth, and communities. By investing in young people today, YVF believes in shaping visionary leaders of tomorrow who will drive positive change in Uganda and beyond.

1.2. About Us

Young Visionaries Foundation is a faith-based organization committed to lifting children's vision and nurturing hope for a brighter future. Guided by Christian values and inspired by Scripture, our mission is rooted in Psalm 82:3, which calls us to:

“Defend the weak and the fatherless; uphold the cause of the poor and the oppressed.”

Based in Masaka City, Young Visionaries Foundation works to support vulnerable children and strengthen communities through holistic and sustainable programs. Our key areas of focus include education support, ensuring children can access and remain in school; counselling and guidance, which promote emotional healing and personal growth; and community empowerment initiatives that help families build resilience and self-reliance.

Vision Statement

To create empowered communities where every child is nurtured, protected, and educated to realize their full potential and grow into confident, compassionate leaders who drive positive and lasting change.

Mission Statement

To transform the vision foundation and lives of children in Masaka and Uganda through Christ-centered by providing holistic support of education, care, and community empowerment, building hope, character, and a brighter future for all.

Statement of Faith

Motivated by God's love for every child and community, Young Visionaries Foundation empowers children to discover their potential, embrace hope, and step into a future full of opportunity and purpose.

Our calling comes from Jesus' teaching to love **God and love our neighbors as ourselves**. Through our support and programs, we strive to follow His example ministering to the vulnerable, nurturing the broken-hearted, uplifting children and families, advocating for justice, and creating environments where every child can thrive.

We believe that a life grounded in a relationship with Jesus brings restoration, vision, and fullness of life, enabling children and communities to rise above challenges, grow in dignity, and shine as beacons of hope in Uganda and beyond.

Our Objectives

1. To support children from vulnerable backgrounds to access and complete education from early childhood through higher learning.
2. To nurture children academically, emotionally, physically, socially, and morally so they can reach their full potential.
3. To improve the health of children and communities through healthcare support, hygiene education, clean water access, and disease prevention.
4. To empower parents and guardians with counselling, guidance, and skills that create safe, stable, and supportive home environments for children.
5. To advocate for the safety, dignity, and rights of children and promote child protection within families and communities.
6. To work with communities to build skills, knowledge, and resources that promote self-reliance and long-term improvement in children's lives.
7. To equip children and young people with confidence, values, and practical skills to become responsible and visionary leaders.
8. To inspire children and communities through faith-based principles that encourage compassion, integrity, and service to others.
9. To build and support hospitals and community health centers that deliver essential medical services to disadvantaged populations especially orphans, widows, girls who become mothers at an early age, and financially challenged communities in Uganda and Africa.
10. To build primary schools within underserved communities to ensure vulnerable children in Uganda and Africa have access to quality education.
11. To extend the impact of our mission to more regions in Uganda and throughout Africa, empowering children and strengthening communities.
12. To build and maintain partnerships with local churches across Uganda and Africa by providing ongoing support, training, and resources that enable sustainable community and child-focused programs.

GEOGRAPHIC AREA

2.0 About Masaka City

Masaka City, located in Central Uganda, has an estimated population of about **294,166 people**, living in approximately **80,000–90,000 households** with an average household size of **4–5 members**. The City covers an estimated **land area of about 58 square kilometers**, characterized by fertile soils, rolling hills, and proximity to Lake Victoria. The population is predominantly young, with children (0–17 years) making up about **50–55%** of the total population, translating to roughly **114,450 children**, and an average of **2–3 children per household**, highlighting a strong need for targeted interventions in education, child protection, health, and community empowerment. However, the City is increasingly experiencing the effects of **climate change**, including unpredictable rainfall patterns, prolonged dry spells, and occasional flooding, which negatively impact agriculture, food security, household incomes, and the overall well-being of children and vulnerable communities.

2.1 Administrative Structure of Masaka City

Masaka City has one main parliamentary constituency and is administratively composed of several rural sub-counties, approximately **18** parishes, and an estimated **182** villages (LC1s), while the adjoining Masaka City consists of two divisions Nyendo-Mukungwe, Kimanya-Kabonera, providing a decentralized governance structure that supports effective service delivery, community mobilization, and implementation of development programs at grassroots level.

2.2 Cultural units in Masaka City

Masaka City has different cultures whereby majority of the people in Masaka City are Baganda (76.8%); followed by Banyankole (8.7%), Banyarwanda (7.7%) while others following. Therefore, Buganda culture is most highly practiced in the City. Masaka consists of various cultural sites that depict people; Royal to their King (Kabaka) e.g. Palaces, totem sites of different clans, caves which were as a result of water's movements downward and upward warping for Lake Victoria as well very big stones that have resisted water erosion for so many years.

OUR PROGRAMMES STRATEGIES

3.0 Education Support

According to national statistics, Masaka City has an estimated **114,450** children, with an average of **2–3 children per household**, reflecting a predominantly young population and placing significant pressure on already limited household resources. Many families struggle to meet the basic educational needs of their children, resulting in high rates of school dropout, absenteeism, and vulnerability to child labor, early marriage, and other forms of exploitation. This situation highlights a critical need for targeted and sustainable interventions in education support. In response, **Young Visionaries Foundation (YVF)** is committed to enrolling at least **5,000 vulnerable children** during this year into its sponsorship program, which will provide school fees, scholastic materials, mentorship, and psychosocial support. Through this initiative, YVF aims to improve school retention, enhance academic performance, and promote the holistic development of children, ultimately contributing to stronger, more resilient communities and a brighter future for the next generation.

3.2 Counselling and Guidance Program

In Masaka City, where a significant proportion of households live under economic strain, children and young people are increasingly exposed to conditions that contribute to emotional distress and trauma. Recent data indicates that approximately **27%–38% of the population lives below the national poverty line**, with child poverty levels exceeding **30%**, and many households relying on subsistence farming with limited income opportunities. These economic challenges are closely linked to rising social issues such as family instability, school dropout, and child neglect. In addition, reports from health authorities show a growing mental health burden, with over **1,100 cases of depression recorded within just two months** in the City, largely driven by poverty, domestic violence, and family breakdown. Gender-based violence and harmful social practices further contribute to trauma, particularly among women and children, while teenage pregnancy rates remain high at approximately **18% in the Greater Masaka region**.

In response to these realities, **Young Visionaries Foundation (YVF)** recognizes that mental health is a critical foundation for individual well-being and community resilience. Through its Counselling and Guidance Support Program, YVF seeks to provide safe and inclusive spaces where children, youth, and families can receive emotional support, guidance, and life skills. By addressing trauma linked to poverty, violence, and social challenges, and by working closely with families, schools, and community leaders, the program aims to restore hope, strengthen coping mechanisms, and promote healthier relationships. Ultimately, YVF envisions nurturing emotionally stable, confident children and building resilient communities capable of overcoming adversity and achieving sustainable development.

3.3 Community Outreach Program

In Masaka City, many communities continue to face challenges related to poverty, limited access to clean and safe water, inadequate health services, and a lack of guidance and support systems. These conditions not only affect physical well-being but also contribute to emotional distress, family instability, and reduced opportunities for growth, especially among children and youth. At **Young Visionaries Foundation (YVF)**, we believe that true community transformation begins by responding to these real needs with compassion, faith, and practical support.

Through our Community Empowerment Program, **Young Visionaries Foundation (YVF)** is committed to improving the quality of life in at least **50 communities** within this year by providing access to clean and safe water, promoting health awareness and basic healthcare support, and offering counselling and guidance services that strengthen families and restore hope. We also integrate faith-based outreach by sharing the Word of God to inspire positive values, moral growth, and spiritual transformation within communities.

YVF works hand in hand with local leaders, churches, and community groups to ensure that interventions are relevant, inclusive, and sustainable. By encouraging unity, shared responsibility, and active participation, we empower communities to take charge of their development. Our goal is to build resilient, healthy, and faith-driven communities where every individual is valued, supported, and equipped to reach their full potential.

4.0 Source Of Funds

As a newly established organization, **Young Visionaries Foundation (YVF)** will rely on a combination of strategic partnerships and community support to mobilize the resources needed to implement work plan and budget. The foundation will actively seek funding from development partners, donors, and well-wishers who share a commitment to improving the lives of vulnerable children and communities. In addition, membership contributions will play an important role in supporting core activities and strengthening ownership of the organization's mission.

YVF will also harness the power of volunteerism, engaging passionate individuals who are willing to contribute their time, skills, and knowledge to drive impact at the grassroots level. Through collaboration with partners, churches, local leaders, and community groups, the foundation aims to build a strong support network that promotes sustainability and shared responsibility.

By diversifying its resource mobilization efforts and fostering trust, transparency, and accountability, Young Visionaries Foundation is committed to ensuring that every contribution whether financial or in-kind translates into meaningful change, transforming lives and empowering communities for a better future.

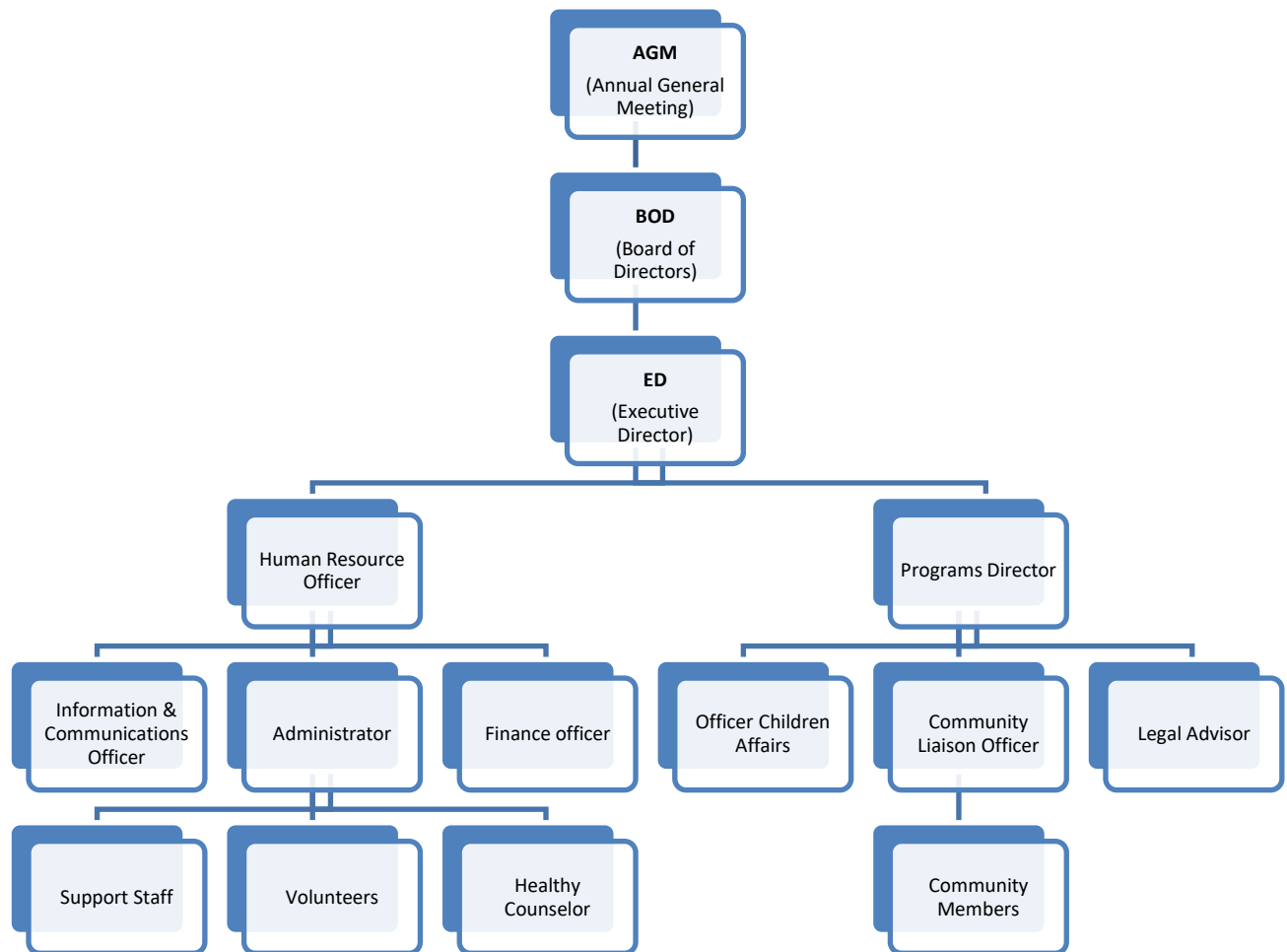
4.1 Action of Calling

Young Visionaries Foundation (YVF) warmly welcomes all forms of partnership and support from schools, churches, organizations, universities, and individuals who share a passion for transforming lives. Together, we can uplift the vision and future of children in Masaka City and across Uganda.

Many children in our communities face challenges such as poverty, limited access to education, lack of guidance, and exposure to hardship. Through your partnership, we can provide hope, opportunities, and a brighter future for these children. Your support can help us expand access to education, provide counselling and mentorship, improve community health, and empower families to build sustainable livelihoods.

At YVF, we believe that lasting change happens when people come together with a shared purpose. Whether through financial support, volunteering, knowledge sharing, or prayer, every contribution makes a meaningful difference. By partnering with us, you become part of a mission to nurture confident, empowered, and purpose-driven children who will grow to positively impact their communities.

5.0 Young Visionaries Foundation Organogram



5.1 Summarized Work plan

EDUCATION PROGRAMME			
Goal	Activity	Timeline	Target
Outreaches	Registering beneficiaries Children mentorship outreaches Health outreaches Home visit program	May-July	500 vulnerable children
Increase school access	Providing School fees and scholastic materials	August	200 vulnerable children
Improve retention	School follow up (Making follow up on schools where children they are)	September	20 Schools
Teaching them about God in their churches	Workshops -Conferences -Bible Quiz	Every Holiday	500+ and in 50+ churches
Education Evaluation	Report submission and approval	Daily and Monthly	Research reports. Child data reports.
COUNSELLING & GUIDANCE PROGRAMME			

Improve mental health	Community counselling sessions -Spiritual counselling -Mental and health counselling -Counselling children in schools	Every month	50+ families and 20+ schools
Improving relationships	Family Support -Visiting families of single mothers and elderly	Monthly	60 Families
Program Evaluation	Report submission and approval	Daily and Monthly	Research reports. Families data reports.
COMMUNITY EMPOWERMENT PROGRAMME			
Supporting vulnerable children and families	Livelihood support -HIV/AIDs infected children and families -Mother's care support -Elderly support	October-December	50+ families and 100+ HIV/AIDs infected people.
Promoting health basics in community	Health support -Safe water support -Health workshops Stop HIV/AIDs and other diseases	January-March 2027	70+ Villages in Masaka City
Program Evaluation	Report submission and approval	Daily and Monthly	Research reports. Community data reports.

ADMINISTRATION			
Ensure coordination	Board and Staff Meetings Data collection & reporting Accounting & reporting	April 2027	3 Meetings
Ensuring the administration is working well	Daily activities -Meals -Transport -Allowances -Printings etc	Monthly	All board and staff members

6.0 Financing the Strategy

The proposed **Young Visionaries Foundation** Strategic Plan serves as an estimate and guiding framework, and is subject to review during annual planning and implementation processes. The total cost of the strategic plan over the 1year period will **be USD 60,000 (UGX 224,594,040)**.

The detailed budget for 1 year is shown in the table below

EDUCATION PROGRAMME (USD 15000)				
Goal	Activity	Timeline	Target	Budget
Research	Registering beneficiaries Children mentorship outreaches Health outreaches Home visit program	May-July	500+ vulnerable children	USD 3000
Increase school access	Providing School fees and scholastic materials	August	500+ vulnerable children	USD 6000
Improve retention	School follow up (Making follow up on schools where children they are)	September	20 Schools	USD 1000
Teaching them about God in their churches	Workshops -Conferences -Bible Quiz	Every Holiday	500+ and in 50+ churches	USD 4500
Education Evaluation	Report submission and approval	Daily and Monthly	Research reports. Child data reports.	USD 500
COUNSELLING & GUIDANCE PROGRAMME				(USD 25000)

Improve mental health	Community counselling sessions -Spiritual counselling -Mental and health counselling -Counselling children in schools	Every month	50+ families and 20+ schools	USD 14800
Improving relationships	Family Support -Visiting families of single mothers and elderly	Monthly	60 Families	USD 10000
Program Evaluation	Report submission and approval	Daily and Monthly	Research reports. Families data reports.	USD 200
COMMUNITY EMPOWERMENT PROGRAMME				(USD 10000)
Supporting vulnerable children and families	Livelihood support -HIV/AIDs infected children and families -Mother's care support -Elderly support	October-December	50+ families and 100+ HIV/AIDs infected people.	USD 3000
Promoting health basics in community	Health support -Safe water support -Health workshops Stop HIV/AIDs and other diseases	January-March 2027	70+ Villages in Masaka City	USD 6000
Program Evaluation	Report submission and approval	Daily and Monthly	Research reports. Community data reports.	USD 1000
ADMINISTRATION				(USD 10000)
Ensure coordination	Board and Staff Meetings Data collection & reporting Accounting & reporting	April 2027	3 Meetings	USD 3000

Ensuring the administration is working well	Daily activities -Meals -Transport -Allowances etc	Monthly	All board and staff members	USD 7000
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6.1 Expected Outcomes

During the financial year **April 2025 to April 2026, Young Visionaries Foundation** anticipates a significant expansion in its programs, with a strong focus on increasing both reach and impact within schools and communities.

The organization projects that at least **1,000+** children will be supported to access and remain in school through a comprehensive sponsorship program. This support will go beyond payment of school fees to include essential scholastic materials such as uniforms, books, and other learning requirements. The aim is not only to improve school enrollment but also to enhance retention, academic performance, and overall child development. Special attention will be given to vulnerable and disadvantaged children, ensuring that no child is left behind due to financial constraints.

In addition, the Foundation expects that over **10,000+** community members will benefit from its integrated services, particularly in the areas of health, counselling, and guidance. Through organized medical outreach camps, health education sessions, and referrals, communities will gain improved access to basic healthcare services and preventive information. These initiatives are intended to reduce common illnesses, promote hygiene and sanitation, and encourage early health-seeking behavior.

The counselling and guidance component will play a vital role in addressing psychosocial challenges affecting both children and adults. Regular counselling sessions both individual and group-based will be conducted to support mental health, strengthen family relationships, and guide young people in making informed life decisions. The Foundation will also engage community leaders, parents, and caregivers through awareness programs to create a supportive and protective environment for children.

Overall, this financial year is expected to mark a period of growth and deeper community engagement for **Young Visionaries Foundation**, as it works towards building a healthier, educated, and empowered society.

6.2 Sustainability Strategy

In this financial year, **Young Visionaries Foundation** will collaborate with local leaders, churches, and community members to strengthen its programs. The organization will mobilize resources through donor support, local fundraising initiatives, and strategic partnerships with international organizations and communities.

For More Information

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